

Salary scale for the Professional and higher categories:
Annual gross salaries and net equivalents after application of staff assessment
In US dollars - effective 1 January 2017

Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
USG	Gross	192,236												
	Net	142,376												
ASG	Gross	174,373												
	Net	130,586												
D-2	Gross	139,500	142,544	145,589	148,637	151,788	155,018	158,248	161,479	164,709	167,939	-	-	-
	Net	107,150	109,281	111,412	113,546	115,680	117,812	119,944	122,076	124,208	126,340	-	-	-
D-1	Gross	124,807	127,483	130,160	132,837	135,506	138,183	140,857	143,529	146,207	148,880	151,648	154,483	157,320
	Net	96,865	98,738	100,612	102,486	104,354	106,228	108,100	109,970	111,845	113,716	115,588	117,459	119,331
P-5	Gross	107,459	109,734	112,011	114,284	116,561	118,834	121,113	123,387	125,663	127,937	130,214	132,486	134,764
	Net	84,721	86,314	87,908	89,499	91,093	92,684	94,279	95,871	97,464	99,056	100,650	102,240	103,835
P-4	Gross	88,351	90,374	92,396	94,418	96,441	98,462	100,529	102,724	104,919	107,114	109,314	111,504	113,701
	Net	70,647	72,184	73,721	75,258	76,795	78,331	79,870	81,407	82,943	84,480	86,020	87,553	89,091
P-3	Gross	72,478	74,349	76,221	78,091	79,964	81,836	83,707	85,582	87,451	89,324	91,199	93,068	94,942
	Net	58,583	60,005	61,428	62,849	64,273	65,695	67,117	68,542	69,963	71,386	72,811	74,232	75,656
P-2	Gross	55,955	57,629	59,303	60,976	62,651	64,328	66,003	67,674	69,350	71,022	72,696	74,374	76,045
	Net	46,026	47,298	48,570	49,842	51,115	52,389	53,662	54,932	56,206	57,477	58,749	60,024	61,294
P-1	Gross	43,371	44,672	45,973	47,275	48,575	49,877	51,287	52,708	54,129	55,551	56,971	58,391	59,812
	Net	35,998	37,078	38,158	39,238	40,317	41,398	42,478	43,558	44,638	45,719	46,798	47,877	48,957

Note: Shaded steps are granted biennially

Pay protection points for staff beyond the maximum salaries on the unified salary scale
In US dollars - effective 1 January 2017

Level		PP1	PP2
P-4	Gross	115,899	118,096
	Net	90,629	92,167
P-3	Gross	96,812	98,684
	Net	77,077	78,500
P-2	Gross	77,721	N/A
	Net	62,568	
P-1	Gross	61,233	
	Net	50,037	

Staff assessment to be used in conjunction with gross base salaries
Effective 1 January 2017

Assessable income (United States dollars)	Assessment rate (percentage)
First 50,000	17
Next 50,000	24
Next 50,000	30
Remaining assessable amount	34

Pensionable remuneration for staff in the Professional and higher categories
In US dollars - effective 1 February 2017

Level	STEPS												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
USG	306,800												
ASG	283,568												
D-2	230,440	235,793	241,153	246,512	251,865	257,223	262,579	267,936	273,291	278,646			
D-1	204,989	209,526	214,319	218,715	223,110	227,496	231,891	236,503	241,214	245,923	250,624	254,868	259,399
P-5	178,340	182,076	185,812	189,555	193,290	197,028	200,763	204,505	208,241	211,979	215,717	219,464	223,471
P-4	145,573	149,176	152,770	156,367	159,973	163,567	167,167	170,770	174,365	177,961	181,557	185,168	188,761
P-3	119,643	122,701	125,754	128,803	131,861	134,912	137,966	141,024	144,220	147,561	150,899	154,236	157,576
P-2	92,695	95,427	98,155	100,893	103,619	106,352	109,084	111,814	114,545	117,274	120,008	122,740	125,467
P-1	71,176	73,494	75,813	78,130	80,449	82,767	85,086	87,404	89,722	92,041	94,358	96,677	98,995

Pensionable remuneration associated with pay points for staff beyond the maximum salaries on the unified salary scale
In US dollars - effective 1 February 2017

Level	PP1	PP2
P-4	192,360	195,961
P-3	160,913	164,252
P-2	128,200	N/A
P-1	100,060	N/A

Common scale of staff assessment applicable to Professional and higher categories and General Service and related categories
Effective 1 January 1997

Total assessable payment (Unites States dollars)	Staff assessment rates used in conjunction with pensionable remuneration (percentage)	
	Dependency staff assessment rates for application to Professional and higher categories	Single staff assessment rates for application to General Service and related categories
First 20,000	11	19
Next 20,000	18	23
Next 20,000	25	26
Remaining assessable amount	30	31