



A/46/10 Rev.

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WORLD INTELLECTUAL PROPERTY ORGANIZATION

GENEVA

ASSEMBLIES OF THE MEMBER STATES OF WIPO

Forty-Sixth Series of Meetings Geneva, December 12, 2008

SUMMARY OF RECOMMENDATIONS MADE BY THE PROGRAM AND BUDGET COMMITTEE AT ITS THIRTEENTH SESSION HELD ON DECEMBER 10 AND 11, 2008

prepared by the Secretariat

- 1. In order to assist the Member States in the decision-making process in respect of the Program and Budget Committee (PBC) documents submitted to the forty-sixth session of the Assemblies, the present document records recommendations made by the PBC at its thirteenth session (10 and 11 December, 2008) following its consideration of the agenda items and the corresponding documents listed below (see the attached agenda of the session, document WO/PBC13/1).
- 2. The full report containing the summary of the discussions as well as the decisions and recommendations adopted by the thirteenth session of the PBC will be produced in due course, in accordance with the practice agreed by the PBC at its tenth session in June 2006 (see paragraph 5 of document WO/PBC/10/5 and Annex II of document A/42/9).

AGENDA ITEM 4

3. <u>Financial Management Report For the 2006-2007 Biennium; Arrears in Contributions</u> as of October 10, 2008

(publication FMR/2006-2007 and document WO/PBC/13/2).

"The Program and Budget Committee recommends to the Assemblies of the Member States of WIPO and of the Unions, each as far as it is concerned, to

"(i) approve the 2006-2007 Financial Management Report (publication FMR/2006-2007); and

"(ii) take note of the status of the payment of contributions on October 10, 2008 (section II of document WO/PBC/13/2)."

AGENDA ITEM 5

4. External Auditor's Reports

New Construction

(document WO/PBC/13/8)

"The Program and Budget Committee recommends to the Assemblies of the Member States of WIPO and of the Unions, each as far as it is concerned, to take note of document WO/PBC/13/8 and its Appendix (Evaluation Report of the External Auditor on the New Administrative Building and Additional Storage Construction Project – Follow-Up to the 2007 Audit)."

<u>Inventories</u>

(document WO/PBC/13/9)

"The Program and Budget Committee recommends to the Assemblies of the Member States of WIPO and of the Unions, each as far as it is concerned, to take note of the External Auditor's Report entitled Audit of Inventory Management Performance 2006-2007 Biennium and of the information contained in document WO/PBC/13/9."

AGENDA ITEM 6

5. <u>Briefing by the Chair of the Audit Committee on the tenth and eleventh sessions of the Audit Committee</u>

(oral presentation)

"The Program and Budget Committee took note of the statement made by the Chair of the WIPO Audit Committee and recommends to the Assemblies of the Member States of WIPO to:

- "(i) renew the mandate of the members of the Audit Committee until January 2010; and
- "(ii) review the process of rotation and the size of the Audit Committee, with a view to agreeing relevant changes at their 2009 session; and
- "(iii) request the Audit Committee to oversee the progress of the Strategic Realignment Program (SRP) and the implementation of the Desk-to-Desk study within the framework of that Program (SRP)."

AGENDA ITEM 7

6. Program Performance Report for 2006-2007

(documents: WO/PBC/13/3

WO/PBC/13(a) "Summary Performance Report for 2006-2007" and

WO/PBC/13(b) "Individual Program Performance Reports for 2006-2007").

"The Program and Budget Committee recommends to the Assemblies of the Member States of WIPO and of the Unions, each as far as it is concerned, the approval of the Program Performance Report for 2006-2007 as contained in documents WO/PBC/13/3, WO/PBC/13/3(a) and WO/PBC/13/3(b)."

AGENDA ITEM 8

7. Report of the Internal Auditor (oral presentation)

"The Program and Budget Committee took note of the statement made by the Internal Auditor."

AGENDA ITEM 9

8. Revised Program and Budget for the 2008/09 Biennium (document WO/PBC/13/4) *

"The Program and Budget Committee recommends to the Assemblies of WIPO Member States and of the Unions, each as far as it is concerned, the adoption of the Revised Program and Budget for the 2008/09 biennium proposed in document WO/PBC/13/4, as modified by the discussions:

- (a) change the language for Strategic Goal VI, Program 17;
- (b) delete the word "sustainable" from the title of Strategic Goal III;
- (c) Program 1: amend performance indicators;
- (d) Program 17: add Program 4 under program links;
- (e) remove reference to Development Agenda recommendation 20 from the Development Agenda Links under Program 4;
- (f) add reference to the General Assembly decision on the five Development Agenda recommendations in paragraph 42 of document WO/PBC/13/4;
- (g) the amount of 4.6 million Swiss francs will be allocated (to be reflected in Annex II of document WO/PBC/13/4) for the implementation of the five

^{*} Please refer to Annex II of the present document in respect of points (g) and (h) under this item.

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recommendations of the Development Agenda (2, 5, 8, 9 and 10) to provide up to 8 million Swiss francs for the same; and

(h) the amount of 1 million Swiss francs to be allocated to the continuing activities of WIPO Academy from the PCT System."

AGENDA ITEM 10

9. <u>Progress Report on the New Construction Project</u> (document WO/PBC/13/5)

"The Program and Budget Committee took note of the information contained in document WO/PBC/13/5."

AGENDA ITEM 11

10. <u>Proposed Utilization of Available Reserves</u> (document WO/PBC/13/6)

"The Program and Budget Committee took note of the information contained in document WO/PBC/13/6."

(a) Proposal to Upgrade the Safety and Security Standards for the Existing WIPO Buildings

(document WO/PBC/13/6(a))

"The Program and Budget Committee recommends to the Assemblies of the Member States of WIPO and of the Unions, each as far as it is concerned, to:

- "(i) approve the proposal to upgrade the safety and security standards, as set out in Annex I of document WO/PBC/13/6(a); and
- "(ii) approve the appropriation of 1,000,000 Swiss francs in 2009 and of 6,600,000 Swiss francs in the 2010-2011 period (making a total of 7,600,000 Swiss francs) for this purpose from the reserves, to be available to be utilized, with the balances carried forward from one biennium to the next, for the envisaged duration of the project, as set out in paragraphs 8 and 9 of document WO/PBC/13/6(a)."
- (b) <u>Updated and Consolidated Budget and Financing for the New Construction Project</u> (document WO/PBC/13/6(b))

"The Program and Budget Committee recommends to the Assemblies of the Member States and of the Unions, each as far as it is concerned, to:

"(i) approve the updated and consolidated budget for the new construction project as set in the Annex to document WO/PBC/13/6(b);

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- "(ii) authorize the use of an amount of 20,000,000 Swiss francs, from the WIPO reserves; and
- "(iii) authorize the Secretariat, to use, if and when necessary, the existing option to extend the bank loan within the contractual limit of 16,000,000 Swiss francs to finance the "Contingency Provision for Miscellaneous and Unforeseen" and the "Construction Phase Modifications"."
- (c) <u>Proposal for a New Conference Hall</u> (document WO/PBC/13/6(c))

"The Program and Budget Committee recommends to the Assemblies of the Member States of WIPO and of the Unions, each as far as it is concerned, to:

- "(i) approve the appropriation of 4.2 million Swiss francs from the WIPO reserves, in 2009, to pay for the commissioning of a complete architectural and technical dossier for a new conference hall project which will be presented to the Member States for consideration and decision in September 2009, ("Phase One") as described in paragraphs 46 to 48 of document WO/PBC/13/6(c);
- "(ii) request the Secretariat to further explore the possibilities of reducing the cost of the said dossier to the extent possible; and
- "(iii) approve the proposal to examine the complete architectural and technical dossier for a new conference hall project, and the proposed detailed financing, in September 2009 and to decide thereon in September 2009, ("Phase Two") as described in paragraphs 48 to 53 of the said document."
- d) Proposal for the Implementation of IT Modules to Establish Compliance with the New Financial Regulations and Rules and IPSAS: (Procurement, Asset Management and Other System Requirements for IPSAS Compliance) (document WO/PBC/13/6(d))

"The Program and Budget Committee recommends to the Assemblies of the Member States of WIPO and of the Unions, each as far as it is concerned, to:

- "(i) approve the proposal to implement the IT modules and system modifications required for compliance with IPSAS and the FRR, as set out in the Annex of document WO/PBC/13/6(d); and
- "(ii) approve the appropriation of a total of 4,200,000 Swiss francs for this purpose from the reserves, to be available to be utilized, with the balances carried forward from one biennium to the next, for the envisaged duration of the project, as set out in paragraph 9 of the said document."

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AGENDA ITEM 12

11. Mechanism to Further Involve Member States in the Preparation and Follow Up of the Program and Budget (document WO/PBC/13/7)

"The Program and Budget Committee recommends to the Assemblies of the Member States of WIPO and of the Unions, each as far as it is concerned, to:

- "(i) take note of the progress and implementation of the New Mechanism as described in paragraphs 2 to 8 of document WO/PBC/13/7;
- "(ii) take note of the indicative timelines contained in paragraph 13 of document WO/PBC/13/7 in respect of the process for the presentation of the Medium-Term Strategic Plan for 2010-15 and the Program and Budget for the 2010/11 biennium; and
- "(iii) request the Secretariat to include in the said timelines the distribution by mid-February 2009 of a Circular Letter and Questionnaire to Member States, inviting their contributions on the priorities for the Program and Budget for the 2010/11 biennium."

[Annexes follow]

ANNEX I







WO/PBC/13/1
ORIGINAL: English

DATE: December 10, 2008

WORLD INTELLECTUAL PROPERTY ORGANIZATION

GENEVA

PROGRAM AND BUDGET COMMITTEE

Thirteenth Session Geneva, December 10 and 11, 2008

AGENDA

adopted by the Program and Budget Committee

- 1. Opening of the session
- 2. Election of the Chair and two vice-Chairs of the Program and Budget Committee
- 3. Adoption of the agenda See the present document.
- 4. Financial Management Report for the 2006-2007 Biennium; Arrears in Contributions as of October 10, 2008

 See publication FMR/2006-2007 and document WO/PBC/13/2.
- 5. External Auditor's Reports

New Construction See document WO/PBC/13/8.

Inventories

See document WO/PBC/13/9.

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6. Briefing by the Chair of the Audit Committee on the tenth and eleventh sessions of the Audit Committee

(oral presentation)

7. Program Performance Report for 2006-2007 See document WO/PBC/13/3.

Summary Performance Report for 2006-2007 See document WO/PBC/13/3(a).

Individual Program Performance Reports for 2006-2007 See document WO/PBC/13/3(b).

- 8. Report of the Internal Auditor (oral presentation)
- 9. Revised Program and Budget for the 2008/09 Biennium See document WO/PBC/13/4.
- 10. Progress Report on the New Construction Project See document WO/PBC/13/5.
- 11. Proposed Utilization of Available Reserves See document WO/PBC/13/6.

Proposal to Upgrade the Safety and Security Standards for the Existing WIPO Buildings See document WO/PBC/13/6(a).

Updated and Consolidated Budget and Financing for the New Construction Project See document WO/PBC/13/6(b).

Proposal for a New Conference Hall See document WO/PBC/13/6(c).

Proposal for the Implementation of IT Modules to Establish Compliance with the New Financial Regulations and Rules and IPSAS: (Procurement, Asset Management and Other System Requirements for IPSAS Compliance)

See document WO/PBC/13/6(d).

12. Mechanism to Further Involve Member States in the Preparation and Follow Up of the Program and Budget

See document WO/PBC/13/7.

- 13. Adoption of the report
- 14. Closing of the session

[Annex II follows]

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ANNEX II

ANNEX II/Rev. 1 (of document WO/PBC/13/4)

2008/09 Revised Budget by Object of Expenditure (in thousands of Swiss francs)

					Difference			
					Revised vs. Approve			
	2006/07	2008/09	2008/09	2008/09	Budget			
	Actuals	Proposed	Approved	Revised	Amount	%		
		Budget	Budget	Budget				
A. Personnel Resources								
Posts	313,246	336,651	336,651	335,222	(1,428)	-0.4%		
Short-term Employees	46,960	52,782	52,782	48,293	(4,489)	-8.5%		
Consultants	10,584	10,321	10,321	10,545	224	2.2%		
Special Service Agreements	5,345	7,032	7,032	6,159	(873)	-12.4%		
Interns				439	439			
Sub-Total A	376,135	406,785	406,785	400,658	(6,127)	-1.5%		
Unallocated		7,243	4,851	4,878 *	26	0.5%		
Total A	376,135	414,028	411,637	405,536	(6,101)	-1.5%		
B. Non-personnel Resources Travel and Fellowships								
Staff Missions	14,294	13,852	13,852	14,237	385	2.8%		
Third-party Travel	17,323	26,890	26,890	24,956	(1,934)	-7.2%		
Fellowships	3,256	5,427	5,427	3,601	(1,826)	-33.7%		
Contractual Services	-,	-,	-,	-,	(1,525)			
Conferences	4,532	6,565	6,565	6,474	(91)	-1.4%		
Experts' Honoraria	1,626	3,517	3,517	3,721	204	5.8%		
Publishing	493	2,341	2,341	1,501	(840)	-35.9%		
Other	44,779	67,335	67,335	84,046	16,712	24.8%		
Operating Expenses								
Premises & Maintenance	51,829	62,003	60,522	54,614	(5,908)	-9.8%		
Communication & Other	11,170	9,508	9,508	12,341	2,834	29.8%		
Equipment and Supplies								
Furniture & Equipment	2,902	5,579	5,579	6,349	770	13.8%		
Supplies & Materials	4,276	7,936	7,936	8,719	782	9.9%		
Sub-Total B	156,480	210,952	209,471	220,558	11,087	5.3%		
Unallocated	,	5,239	5,239	2,306*	(2,934)	-56.0%		
Total B	156,480	216,191	214,710	222,864	8,154	3.8%		
TOTAL	532,615	630,219	626,347	628,400	2,053	0.3%		

^{*} The amount of 4.6 million will be allocated from these items (Unallocated) for the implementation of five Development Agenda recommendations (2, 5, 8, 9 and 10).

		2008/09 Restated Approved Budget			2008/09 Revised Budget			Difference Revised vs. Approved Budget			
		Personnel Resources	Non- Personnel Resources	Total	Personnel Resources	Non- Personnel Resources	Total	Personnel Resources	Non- Personnel Resources	Total	%
,	Balanced Evolution of the International Normative Framework for IP										
	Patents, innovation Promotion and Technology Transfer	5,294	2,023	7,317	5,202	1,938	7,140	(92)	(85)	(177)	-2.4%
	Trademarks, Industrial Designs and Geographical Indications	1,609	2,273	3,882	1,989	1,814	3,803	380	(459)	(79)	-2.0%
3	Copyright and Related Rights	9,178	3,397	12,575	10,176	3,275	13,450	998	(123)	875	7.0%
4	Traditional Knowledge, Traditional Cultural Expressions and Genetic Resources	3,458	2,594	6,052	3,999	3,120	7,118	540	526	1,066	17.6%
	Sub-Total Strategic Goal I	19,539	10,287	29,826	21,365	10,146	31,511	1,826	(141)	1,685	5.7%
II .	Provision of Premier Global IP Services										
	The PCT System	136,148	46,350	182,498	125,046	56,356	181,402	(11,102)	10,006	(1,096)	-0.6%
	Madrid, Hague and Lisbon Systems	49,138	11,035	60,173	46,394	14,786	61,180	(2,744)	3,751	1,007	1.7%
7	Arbitration, Mediation and Domain Names Sub-Total Strategic Goal II	5,861 191,147	2,175 <i>59,560</i>	8,036 <i>250,707</i>	7,632 179,073	1,302 <i>7</i> 2, <i>444</i>	8,934 <i>251,517</i>	1,771 <i>(12,075)</i>	(873) 12,884	899 <i>809</i>	11.2% <i>0.3%</i>
	Sub-10tal Strategic Goal II	191,147	59,560	250,707	179,073	72,444	251,517	(12,075)	12,884	809	0.3%
III	Facilitating the Use of IP for Development										
8	Development Agenda Coordination	3,075	2,312	5,387	3,102	2,312	5,414	27	-	27	0.5%
a	Africa, Arab, Asia and the Pacific, Latin America and the Caribbean Countries, Least Developed Countries	27,174	19,201	46,375	28,854	19,206	48,060	1,680	4	1,685	3.6%
10	Cooperation with Certain Countries in Europe and Asia	3,560	1,884	5,444	3,381	2,224	5,604	(179)	340	160	2.9%
	The WIPO Academy	2,734	4,611	7,345	3,247	5,612	8,859	513	1,001	1,514	20.6%
	Sub-Total Strategic Goal III	36,542	28,008	64,550	38,584	29,353	67,937	2,042	1,345	3,387	5.2%
IV	Coordination and Development of Global IP Infrastructure										
								(=)			
	International Classification in the Field of Trademarks and Industrial Designs	1,078	123	1,201	536	388	924	(542)	265	(277)	-23.1%
	Patent Classifications and WIPO IP Standards	6,176 2,333	1,081	7,257 3,533	6,483	1,588	8,071	306 2,179	507	813	11.2%
	PATENTSCOPE® and Associated Patent Services	2,333 2,836	1,200	3,533 4,795	4,511	2,367	6,878	2,179 488	1,167	3,345	94.7%
15	IP Office Modernization Sub-Total Strategic Goal IV	2,836 12,423	1,959 <i>4,36</i> 3	4,795 16,786	3,324 14,855	2,110 <i>6,4</i> 53	5,435 21,307	2,431	151 2,089	639 <i>4,5</i> 21	13.3% 26.9%
-		72, 720	1,000	70,700	7 7,000	0, 100	21,007	2,707	2,000	4,02 1	20.570
<i>v</i>	World Reference Source for IP Information and Analysis						4 500	4 005	301		,
16	Economic Studies, Statistics and Analysis Sub-Total Strategic Goal V	_	_	-	1,285 1,285	301 301	1,586	1,285 1,285	301 301	1,586 1,586	n/a <i>n/a</i>
					1,200		.,,,,,	1,200		1,000	7,7,0
VI	International Cooperation on Building Respect for IP Building Respect for IP	2,443	878	3,321	2,016	906	2,922	(426)	28	(399)	-12.0%
	Sub-Total Strategic Goal VI	2,443	878	3,321	2,016	906	2,922	(426)	28	(399)	-12.0%
	Addressing IP in Relation to Global Policy Issues										
<i>VII</i> 18	IP and Global Challenges	420	260	680	989	466	1,455	570	206	776	114.1%
	Sub-Total Strategic Goal VII	420	260	680	989	466	1,455	570	206	776	114.1%
	Responsive Communications Interface between WIPO, its Member States										
VIII	and All Stakeholders										
	Communications	11,209	1,758	12,967	11,335	1,845	13,179	125	87	212	1.6%
20	External Offices and Relations	7,235 18,444	2,230 3,988	9,465 <i>22,432</i>	7,238	2,406 <i>4,251</i>	9,644 22,823	3 128	176	179	1.9%
	Sub-Total Strategic Goal VIII	18,444	3,988	22,432	18,572	4,251	22,823	128	263	391	1.7%
ıx	Efficient Administrative and Financial Support Structure						40 500		1,298	4.070	
21	Executive Management	10,527	1,014	11,541	11,209	2,312	13,520	681		1,979	17.1%
21 22	Executive Management Finance, Budget and Program Management	15,710	1,551	17,261	15,657	1,635	17,292	(53)	84	31	0.2%
21 22 23	Executive Management Finance, Budget and Program Management Human Resource Management and Development	15,710 15,171	1,551 4,096	17,261 19,267	15,657 15,291	1,635 3,506	17,292 18,797	(53) 120	84 (590)	31 (470)	0.2% -2.4%
21 22 23 24	Executive Management Finance, Budget and Program Management Human Resource Management and Development Administrative Support Services	15,710 15,171 17,692	1,551 4,096 40,830	17,261 19,267 58,521	15,657 15,291 19,431	1,635 3,506 38,564	17,292 18,797 57,995	(53) 120 1,740	84 (590) (2,266)	31 (470) (526)	0.2% -2.4% -0.9%
21 22 23 24 25	Executive Management Finance, Budget and Program Management Human Resource Management and Development Administrative Support Services Information and Communication Technology	15,710 15,171 17,692 20,288	1,551 4,096 40,830 22,950	17,261 19,267 58,521 43,238	15,657 15,291 19,431 21,266	1,635 3,506 38,564 25,317	17,292 18,797 57,995 46,583	(53) 120 1,740 978	84 (590)	31 (470) (526) 3,345	0.2% -2.4% -0.9% 7.7%
21 22 23 24 25 26	Executive Management Finance, Budget and Program Management Human Resource Management and Development Administrative Support Services Information and Communication Technology Internal Audit and Oversight	15,710 15,171 17,692 20,288 2,704	1,551 4,096 40,830 22,950 718	17,261 19,267 58,521 43,238 3,422	15,657 15,291 19,431 21,266 2,539	1,635 3,506 38,564 25,317 718	17,292 18,797 57,995 46,583 3,257	(53) 120 1,740 978 (165)	84 (590) (2,266) 2,367	31 (470) (526) 3,345 (165)	0.2% -2.4% -0.9% 7.7% -4.8%
21 22 23 24 25 26 27	Executive Management Finance, Budget and Program Management Human Resource Management and Development Administrative Support Services Information and Communication Technology Internal Audit and Oversight Conference and Language Services	15,710 15,171 17,692 20,288 2,704 31,617	1,551 4,096 40,830 22,950 718 12,217	17,261 19,267 58,521 43,238 3,422 43,833	15,657 15,291 19,431 21,266 2,539 30,847	1,635 3,506 38,564 25,317 718 9,834	17,292 18,797 57,995 46,583 3,257 40,681	(53) 120 1,740 978 (165) (769)	84 (590) (2,266) 2,367 - (2,383)	31 (470) (526) 3,345 (165) (3,152)	0.2% -2.4% -0.9% 7.7% -4.8% -7.2%
21 22 23 24 25 26 27 28	Executive Management Finance, Budget and Program Management Human Resource Management and Development Administrative Support Services Information and Communication Technology Internal Audit and Oversight Conference and Language Services Security	15,710 15,171 17,692 20,288 2,704 31,617 3,129	1,551 4,096 40,830 22,950 718 12,217 6,428	17,261 19,267 58,521 43,238 3,422 43,833 9,556	15,657 15,291 19,431 21,266 2,539 30,847 2,676	1,635 3,506 38,564 25,317 718 9,834 7,296	17,292 18,797 57,995 46,583 3,257 40,681 9,972	(53) 120 1,740 978 (165)	84 (590) (2,266) 2,367 - (2,383) 868	31 (470) (526) 3,345 (165) (3,152) 415	0.29 -2.49 -0.99 7.79 -4.89 -7.29 4.39
21 22 23 24 25 26 27 28	Executive Management Finance, Budget and Program Management Human Resource Management and Development Administrative Support Services Information and Communication Technology Internal Audit and Oversight Conference and Language Services	15,710 15,171 17,692 20,288 2,704 31,617	1,551 4,096 40,830 22,950 718 12,217	17,261 19,267 58,521 43,238 3,422 43,833	15,657 15,291 19,431 21,266 2,539 30,847	1,635 3,506 38,564 25,317 718 9,834	17,292 18,797 57,995 46,583 3,257 40,681	(53) 120 1,740 978 (165) (769) (453)	84 (590) (2,266) 2,367 - (2,383)	31 (470) (526) 3,345 (165) (3,152)	0.2% -2.4% -0.9% 7.7%
21 22 23 24 25 26 27 28	Executive Management Finance, Budget and Program Management Human Resource Management and Development Administrative Support Services Information and Communication Technology Internal Audit and Oversight Conference and Language Services Security New Construction Sub-Total Strategic Goal IX	15,710 15,171 17,692 20,288 2,704 31,617 3,129 361 117,198	1,551 4,096 40,830 22,950 718 12,217 6,428 6,378 96,181	17,261 19,267 58,521 43,238 3,422 43,833 9,556 6,739 213,379	15,657 15,291 19,431 21,266 2,539 30,847 2,676 382	1,635 3,506 38,564 25,317 718 9,834 7,296 4,548 93,730	17,292 18,797 57,995 46,583 3,257 40,681 9,972 4,930 213,027	(53) 120 1,740 978 (165) (769) (453) 21 2,099	84 (590) (2,266) 2,367 - (2,383) 868 (1,830) (2,451)	31 (470) (526) 3,345 (165) (3,152) 415 (1,809) (352)	0.29 -2.49 -0.99 7.79 -4.89 -7.29 4.39 -26.89
21 22 23 24 25 26 27 28	Executive Management Finance, Budget and Program Management Human Resource Management and Development Administrative Support Services Information and Communication Technology Internal Audit and Oversight Conference and Language Services Security New Construction Sub-Total Strategic Goal IX Costs Incurred in 2008 for Activities Discontinued in 2009	15,710 15,171 17,692 20,288 2,704 31,617 3,129 361 117,198	1,551 4,096 40,830 22,950 718 12,217 6,428 6,378 96,181	17,261 19,267 58,521 43,238 3,422 43,833 9,556 6,739 213,379	15,657 15,291 19,431 21,266 2,539 30,847 2,676 382 119,297	1,635 3,506 38,564 25,317 718 9,834 7,296 4,548 93,730	17,292 18,797 57,995 46,583 3,257 40,681 9,972 4,930 213,027	(53) 120 1,740 978 (165) (769) (453) 21 2,099	84 (590) (2,266) 2,367 - (2,383) 868 (1,830) (2,451)	31 (470) (526) 3,345 (165) (3,152) 415 (1,809) (352)	0.29 -2.49 -0.99 7.79 -4.89 -7.29 4.39 -26.89 -0.29
21 22 23 24 25 26 27 28	Executive Management Finance, Budget and Program Management Human Resource Management and Development Administrative Support Services Information and Communication Technology Internal Audit and Oversight Conference and Language Services Security New Construction Sub-Total Strategic Goal IX	15,710 15,171 17,692 20,288 2,704 31,617 3,129 361 117,198	1,551 4,096 40,830 22,950 718 12,217 6,428 6,378 96,181	17,261 19,267 58,521 43,238 3,422 43,833 9,556 6,739 213,379	15,657 15,291 19,431 21,266 2,539 30,847 2,676 382 119,297	1,635 3,506 38,564 25,317 718 9,834 7,296 4,548 93,730	17,292 18,797 57,995 46,583 3,257 40,681 9,972 4,930 213,027	(53) 120 1,740 978 (165) (769) (453) 21 2,099	84 (590) (2,266) 2,367 - (2,383) 868 (1,830) (2,451)	31 (470) (526) 3,345 (165) (3,152) 415 (1,809) (352)	0.29 -2.49 -0.99 7.79 -4.89 -7.29 4.39

^{*} The amount of 4.6 million will be allocated from this item (Unallocated) for the implementation of five Development Agenda recommendations (2, 5, 8, 9 and 10).