

ANNEX II

CURRICULUM VITAE

1. **Name:** Nicholas John Treen

2. **Coordinates:**

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3. **Date of birth:** 30/12/53

4. **Nationality:** UK

5. **Civil Status:** Married with 3 adult children

6. **Education:**

- Imperial College, London University 1973-1975. BSc (Hons.) and ARCS in Physics
- City of London Polytechnic 1976-1978. Diploma in Public Finance

7. **Membership of professional bodies:**

- Chartered Institute of Public Finance and Accountancy (CPFA), 1981.

8. **Other skills (e.g. computer literacy):** Word, Excel, Outlook, Power point, etc.

9. **Present position:** Organisation for Economic Cooperation and Development's (OECD's) Support for Improvement in Governance and Management in Central and Eastern Europe (SIGMA) programme: Senior Adviser (and previously Acting Head of the former Sector for Audit and Financial Control) for Audit and Financial Control - Providing leadership and technical support for institution building for Supreme Audit Institutions and Ministries of Finance for countries joining the EU.

10. **Years with OECD:** since 1/1999 to present.

11. **Main Areas of current work skills and experience:** External Audit, Public Sector Corporate Governance, Internal Audit; Financial Control and Accountability, Financial Management, Risk Management, Professional Accounting and Reporting; Performance Indicators, Evaluation and Measurement, Parliamentary Scrutiny, Audit Committees, Anti-Fraud and anti-corruption.

Some current Work Highlights:

- Agreement with EC officials for the programme of SIGMA Peer Assistance Reviews, and development and introduction of the methodologies for the Peer Reviews, for both Candidate and Accession Country government's internal audit and financial control systems; and for their Supreme Audit Institutions (SAIs).
- Conducting and managing Peer Review evaluations and organizational studies for SAIs and also on national Public Internal Financial Control/IA systems and strategies for EU Candidate Countries. Organizing on going technical and change programs for EU Candidate Country Ministries of Finance, and SAIs, in order to produce control and audit systems that will work to EU standards and requirements.
- Advising on legal principals and laws for SAIs and Public Internal Financial Control (including Internal Audit).
- Supporting and co chairing Candidate Country SAI Presidents working groups, expert groups and networks on: audit committees, exchanging experiences workshops (IT audit; Risk Assessment; Audit sampling; etc.). audit activities, audit manuals, methods and standards, accession to the EU etc. in active co-operation with the European Court of Audit and European Union Commission services. Manager of the SIGMA Audit web site, Electronic Discussion Groups (EDG) and newsletter for the network.
- Co chair of CC SAI expert groups on SAI relations with parliamentary audit committees; Quality in the Audit process; and Internal Control Systems.
- Managing and carrying out the annual SIGMA Baseline Assessment exercise for external audit, financial control and internal audit, and anti-fraud.
- Managing process of evaluation and support to Candidate Countries helping them to review and implement sound financial management and business systems for EU pre-accession funds systems (e.g. SAPARD) in National Funds and Implementing Agencies.
- Liaison with the Contact Groups of EU Candidate Country Audit Offices and IA Units, European Court of Audit and European Commission (DG Budget).
- Manager of the SIGMA Audit and Control web site.

12. International experience:

Various missions for UK NAO and SIGMA 1984-2001 on various audit and financial matters:

India, Sri Lanka, Indonesia, Egypt, Burkina Faso, Congo, Denmark, Brazil, USA, Guatemala, Argentina, Guyana, Barbados, Jamaica, Trinidad, Norway, Latvia, Estonia, Lithuania, Bulgaria, Romania, Albania, Slovenia, Slovakia, Turkey, Malta, Cyprus, Czech Republic, Poland, Hungary, Russia.

13. Other Professional/Work Experience Record (see para. 9 above for current post):

- **Date:** 4/1996 to 12/1998

Location: London

Organisation: UK National Audit Office (NAO)

Position: Principal Auditor

Description: Audits and reviews of Cabinet Office Votes, Resource Accounts, IT systems, and Agencies (Security Facilities Executive Agency (SAFE), Property Advisors to the Civil Estate Executive Agency (PACE), The Buying Agency (TBA), (Her Majesty's Stationery Office (HMSO). Dept. of Social Security (Review of Internal Audit, Corporate Governance, and Audit Committee arrangements). Meteorological Office (Performance Indicators and Measurement Compliance Review). Preparation of NAO Annual Report on Financial Audit and NAO Report to Parliament on Excess Votes. National Savings Bank (Vote and IT systems), Principal Civil Service Pension Fund, Dept of National Heritage NDPBs, National Maritime Museum, BBC License Fees. Reviewing and archiving Auditor General's correspondence. Department of Transport Vote.

- **Date:** 11/1993 to 3/1996

Location: Guyana

Organization: UNDP and then EU funded

Position: Adviser to the Auditor General of Guyana

Description: Technical and senior managerial support for the Audit Office and the Public Accounts Committee (PAC). Organizing and implementing institution building and change management for the Audit Office and the PAC. Member of the senior management board of the Audit Office.

- **Date:** 11/1992 to 10/1993

Location: London

Organization: UK NAO

Position: Principal Auditor

Description: Policy Unit: research and technical and legislative advice to the Comptroller and Auditor General (C&AG)

- **Date:** 9/1988 to 10/1992

Location: Cayman Islands

Organization: Cayman Islands Audit Office (CIAO)

Position: Auditor General

Description: Independent External Auditor reporting to the Legislative Assembly and Audit Committee; and Accounting Officer for the CIAO. Founder of the CIAO, and leader in the promotion and development of accountability and good governance in the Cayman Islands. Helped develop and institutionalize the Cayman Public Audit Committee.

- **Date:** 9/1984 to 8/1988

Location: Geneva

Organization: World Health Organisation

Position: Senior Auditor

Description: Audit (performance and financial audit) of WHO and its regional offices, and at various times Pan American Health Organisation (PAHO), International Labour Organization (ILO), Onchocerciasis Control Programme (OCP), International Agency for Research on Cancer, Lyon (IARC), Institute for Nutrition for Central America and Panama (INCAP), (International Computing Centre (ICC), etc.

- **Date:** 1/1976 to 8/1984

Location: London and Cardiff

Organization: UK NAO

Description: Financial and Performance (VFM) Audits on Departments of Defence, Health, Trade, Industry, and Energy, Companies Registration Office (CRO), Research and Development Establishments. C&AG Reports and Memorandums to Parliament on Empty Hospitals, Hospital Building Defects, the Hospital Works Statement, The CRO, and the Effectiveness of Regional Aid to Industry.

15. **Other Appointments and experiences:**

- 1990-1992: CAROSAI executive board member and Chairman-elect.
- Visiting lecturer at: University of Guyana (1994-1996), Cayman Islands College (1990-1992).
- Eurosai Training Committee special member.
- Observer and speaker on audit and control subjects to EU Contact Committee and the EU Candidate SAIs Presidents and their Liaison Officers meetings 1999-2004; and the EU Financial Control Organisations meetings 2001-2003.
- Editor and co-author of Sigma paper No 33 on SAI relations with parliaments; and Sigma paper No 34 on Audit quality.
- Editor of the Sigma Audit Newsletter
- Contributor for audit and financial control to the Sigma Public Management Forum and the OECD Public Expenditure Manual.
- Council of Europe auditing expert for the Trieste seminar, 2003.
- Head of Sigma Delegation for EUROSAI Moscow 2001, INCOSAI 2004, Budapest; and EUROSAI 2005, Bonn.

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